

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
124971-2012-AQ-DEN-DANAK

Initial certification date:
05, December, 2012

Valid:
05, December, 2017 - 05, December, 2020

This is to certify that the management system of

ALL NRG A/S

Lyshøjen 4, 8520, Lystrup, Denmark

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Management System standards:

**ISO 9001:2015 & ISO 14001:2015 & DS/OHSAS
18001:2008**

& Executive order no. 1191 of 09.10.2013

This certificate is valid for the following scope:

**Provision of manpower and services to the onshore and offshore renewable
energy sector**

Place and date:
Hellerup, 05, December, 2017



For the issuing office:
DNV GL - Business Assurance
Tuborg Parkvej 8, 2., DK-2900, Hellerup,
Denmark

Jesper Schultz
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV GL Business Assurance Denmark A/S, Tuborg Parkvej 8, DK-2900 Hellerup, Denmark. TEL: +45 39 45 48 00.
<http://assurance.dnvgl.com>